



WE ARE HIRING A DIRECTOR OF SEXUAL HEALTH AND WELL-BEING

JOB TITLE: Director, SEXUAL HEALTH AND WELL-BEING

LOCATION: Lagos, Nigeria

REPORTING TO: Executive Director

DESCRIPTION

The position holder will design programs and provide strategic direction towards sexual, social and mental health programs specific to LGBT persons in Nigeria. The person will also be responsible for leading the sexual health and wellbeing program team and giving technical assistance on all programs implemented within the department. The DSHW will be responsible for liaising with donors on emerging issues identified within programming and the best possible approaches to address them while ensuring quality programming and service delivery to the community.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(Additional duties may be assigned)

- Designing, implementing and supporting sexual health and wellbeing programs targeting LGBT+ persons.
- Maintaining a working knowledge of local and national guidance, policy and research relating to sexual health.
- Identifying and maintaining community resources useful in implementing

program activities.

- Supervising the implementation of program activities and providing technical guidance to staff, other agencies and service providers as necessary to ensure quality program implementation.
- Researching HIV/AIDS information and preparing bulletins, periodic reports, and educational materials.
- Performing various technical tasks related to the HIV/AIDS program such as conducting educational presentations, conducting statistical surveys, liaising with relevant state officials, and developing specific health education plans.
- Identifying and utilizing the linkages between sexual health, human rights and wellbeing.
- Planning and/or participating in workshops, forums, and discussions to highlight the emerging issues at the community level.
- Designing, delivering, evaluating and monitoring training to professionals on health issues affecting LGBT+ people.
- Designing, delivering, evaluating and monitoring a range of health and wellbeing initiatives for LGBT+ people including, education sessions, one to one support, social and peer support and advocacy.
- Promoting the health and wellbeing services of LGBT+ persons to relevant stakeholders and ensuring wider support services that enables appropriate uptake of services.
- Ensuring accessibility of safer sex commodities throughout a range of venues.
- Developing new and innovative sexual health services based on identified needs and emerging issues.

QUALIFICATIONS

The candidate is required to possess:

- A degree in public health, social science, or a relevant discipline. A Masters-level degree would be an advantage.
- A Good understanding of the LGBT+ community in Nigeria, as well as Sexual Orientation, Gender Identity and Expression and Sex Characteristics (SOGIESC).
- Three – Five years' prior work experience in public health or a similar field. Work experience in a non-profit entity would be an advantage.
- Excellent writing skills with a proven ability in interpersonal and communication skills.
- Good with networking and managing complex situation.
- Ability to deliver tasks with minimal supervision.
- Discretion and ability to handle confidential issues.
- Ability to work collaboratively and respectfully with others in a diverse team, across organizational boundaries and multiple locations, and with team members at all levels.
- Confidence and enthusiasm when communicating with both external partners and the internal project teams in formal and informal presentations
- A passion for social change with interest in the field of gender equality, human rights, SOGIESC, social justice, and civic engagement.
- Exceptional professionalism, follow-through and people skills.
- Personal qualities of humility, capacity for self-reflection, and/or a sense of humor is a plus.
- Availability to travel within and outside Nigeria.

COMPENSATION

The salary for this role is N350,000 monthly before taxes. This is a full-time position for employment. We are seeking exceptional applicants and offer excellent employer-paid benefits and working perks.

METHOD OF APPLICATION

Interested and qualified candidates should send their cover letter and CVs to jobs@initiative4equality.org

Email subject should read: **DIRECTOR, SEXUAL HEALTH AND WELL-BEING**

APPLICATION CLOSING DATE: Application for this role closes by 10 a.m. on the 27th of September, 2019.

Only shortlisted candidates will be contacted.

TIERs believes that diverse teams are strong teams. We are an equal opportunity employer committed to workforce diversity, composed of teams with a mix of genders, ages, education, and multiple tribes, faiths, and socio-economic backgrounds. We encourage candidates of all genders, ages, abilities, orientations, ethnicity, and origins to apply.