



WE ARE HIRING AN INTERN

Job Title: Human Rights and Advocacy Intern

Location: Lagos, Nigeria

Reporting to: Director of Human Rights and Advocacy.

Secondary supervisor: Executive Director

SUMMARY

We are offering a paid internship role to a young person (minimum age of 18 years) who wishes to broaden their knowledge on human rights, Programme Development, and Advocacy. We welcome applications from persons with backgrounds in Law, Advocacy, Sexual and Reproductive Health Rights, and Policy Analysis. The intern will, during their time at TIERS, build skills in proposal writing, report writing, program budgeting, project design & implementation, community mobilization & organizing, data collection & analysis, and administration.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(Additional duties may be assigned)

- Support the Human Rights and Advocacy team in all activities and projects.
- Liaise with internal and external teams to assist in the planning and monitoring of advocacy projects.
- Assist in implementing outreach programs and services.

- Draft reports, briefings and other such documents for Advocacy projects.
- Attend to email and phone queries directed at the Advocacy team.
- Assist in organizing and promoting events organized by TIERS.
- Other such administrative and official duties that may be assigned.

QUALIFICATIONS

- The candidate is not required to possess a university degree. However, he/she/they must have excellent oral and written communication skills.
- Excellent ability to work collaboratively and respectfully with others in a diverse team, across organizational boundaries and multiple locations, and with team members at all levels.
- Confidence and enthusiasm when communicating with both external partners and the internal project team in both formal and informal presentations.
- Passion for social change with interest in the field of human rights, SOGIESC, Social Justice, Gender Equity, and Civic Engagement.
- Exceptional professionalism, follow-through, and people skills.
- Personal qualities of humility, capacity for self-reflection, and/or a sense of humor are a plus.
- Discretion and ability to handle confidential issues.

STIPEND

There will be a monthly stipend of N60,000.

METHOD OF APPLICATION

Interested and qualified candidates should send a cover letter stating why they are interested in interning with TIERS, accompanied by a CV to jobs@initiative4equality.org.

Email subject should read: **INTERNSHIP**

APPLICATION CLOSING DATE: Application closes at Midnight, Friday 5th of July, 2019.

Only shortlisted candidates will be contacted by Friday, 12th of July, 2019.

TIERs believes that diverse teams are strong teams. We are an equal opportunity employer committed to workforce diversity, composed of teams with a mix of genders, ages, education, and multiple tribes, faiths, and socio-economic backgrounds. We encourage candidates of all genders, ages, abilities, orientations, ethnicity, and origins to apply.