



## Call for Application

**Job Title:** Director, Sexual Health and Wellbeing

**Location:** Lagos, Nigeria

**Closing date:** 29<sup>th</sup> November 2016

**Job Start:** January 2017

**Reporting to:** Executive Director

### **Position description**

The Initiative for Equal Rights ("TIERs") is hiring for the position of a Director Sexual Health and Wellbeing ("DSHW"). The position holder will design programs and provide strategic direction toward sexual, social and mental health programs specific to LGBT persons in Nigeria. The person will also be responsible for leading the program team and giving technical assistance on all programs implemented within the department. The DSHW will be responsible for liaising with donors on emerging issues identified within programming and best possible approach to address them while ensuring quality programming and service delivery to the community.

### **Role and Responsibilities**

- Designing, implementing and supporting sexual health and wellbeing programs targeting LGBT persons.
- Designing, delivering, evaluating and monitoring training to professionals on health issues affecting LGBT people.
- Designing, delivering, evaluating and monitoring a range of health and wellbeing initiatives for LGBT people including, education sessions, one to one support, social and peer support and advocacy.
- Maintaining a working knowledge of local and national guidance, policy and research relating to sexual health.
- Identifying and maintaining community resources useful in implementing program activities.
- Supervising the implementation of program activities and providing technical guidance to staff, other agencies and service providers as necessary to ensure quality program implementation.
- Researching HIV/AIDS information and preparing bulletins, periodic reports, and educational materials.
- Performing various technical tasks related to the HIV/AIDS program such as conducting educational presentations, conducting statistical surveys, liaising with relevant state officials, and developing specific health education plans.
- Identifying and utilizing the linkages between sexual health, human rights and wellbeing
- Planning and/or participating in workshops, forums, and discussions to highlight the emerging issues at the community level.

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- Promoting the health and wellbeing services of LGBT persons to relevant stakeholders and ensuring wider support services that enables appropriate uptake of services.
- Ensuring accessibility of safer sex packs throughout a range of venues.
- Developing new and innovative sexual health services based on identified needs and emerging issues.
- Performing other duties that might be assigned by direct supervisors.

### **Qualification and Experience**

- A degree in public health or social science or relevant discipline. A Masters-level degree would be an advantage.
- Good understanding of LGBT community in Nigeria
- Three-Five years' prior work experience in public health or similar field. Work experience in non-profit entity would be an advantage.
- Excellent writing skills with a proven ability in interpersonal and communication skills.
- Good with networking and managing complex situation.
- Ability to deliver tasks with minimal supervision.
- Commitment to equality and social inclusion.
- Understanding of issues affecting members of the LGBT community including but not limited to homophobia, transphobia and heterosexism.

### **Application**

Please submit a cover letter, curriculum vitae including contact details of two recent professional referees by email to [jobs@initiative4equality.org](mailto:jobs@initiative4equality.org) by 29<sup>th</sup> of November 2016. Please use the subject title: **Director, Sexual Health and Well-Being**

Only short-listed candidates will be contacted

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### **About TIERs**

**The Initiative for Equal Rights** is a registered non-governmental organization working towards the protection and promotion of the human rights of sexual minorities in Nigeria. [www.initiative4equality.org](http://www.initiative4equality.org)

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